



MCA ONTARIO REPORT

October 15, 2013

...news / information all members should be aware of...

MCAO's 2014 Annual Meeting/Conference - ALASKA!

MCA Ontario's 2014 Annual General Meeting/Conference is being held May 8th through the 16th, 2014. Conference attendees will begin the trip with a night in Vancouver and then board the “Radiance of the Seas”, the following day, for a breathtaking Alaskan Cruise.

Once again our conference agenda will feature several focused business sessions of value to all members; casual information exchanges with associates from across Ontario; and the opportunity to explore Alaska’s magnificent surroundings.

Registration is now open! All those registered by November 29th, 2013 will be eligible for our “early registration draw”. MCAO must finalize all travel/hotel arrangements by December 27th, so we ask that you please be sure to return your registration form to us by December 20th at the latest. (Copies may be obtained by calling us at 905 856-0342)

Looking forward to seeing you there!

Institute For Work & Health Seeks Survey Participants

The Institute for Work & Health is inviting Construction Employers of all sizes to complete an online survey on organizational and management practices. The survey is part of the Ontario Leading Indicators Project (OLIP) which aims to create a tool that can assess health & safety performance. **All participants will receive a report benchmarking their results against others in the construction sector.** This report guides companies on where to focus efforts for reducing injuries and illnesses. To find out more and to complete the survey visit: <http://www.iwh.on.ca/olip>.

TeksMed “WSIB Services” Available To All MCAO Member Firms

MCA Ontario has decided to continue our agreement with TeksMed. Services include the handling of all claims from inception through to representation at the WSIB Appeals Tribunal (when/if ever required); as well as all related Legal Services.

This service is being 100% funded by MCA Ontario.

Under this initiative, TeksMed will:

- Relieve individual MCAO Member Firms from having to internally manage Workers Compensation Claim Matters that arise, from time to time, within their operations, in relation to all work performed/manhours reported to MCAO Re: UA Forces.
- Manage “every” Workers Compensation Claim of every MCA Ontario Member Company – “from the moment of injury/through to the Employee being safely healed and returned to productive work”
 - provide prompt/expedited world class health care (paid medical) in relation to claim related evaluation and treatment (via a network of clinics Teksmed has established/work with across Ontario)
 - evaluate an Injured Worker’s abilities (rather than disabilities); and create a return to work plan specific to the Worker
 - ultimately lower Employee “lost time” – that directly results in “reduced costs/maximized rebates”
 - initially conduct a review of any claims a company may have had (over the past three years), for the purpose of identifying claims management oversights, errors or omissions – that could lead to cost relief for the Company.
- Even where larger Member Firms have in-house WSIB Claims Management Personnel, TeksMed’s paid medical/return to work plan advisory services/legal services will be made available to that personnel – as a resource (to assist with the effective/efficient management of all cases encountered by the Company).

“To get started”... simply contact Jelena Markov, V.P. of Client Care at Teskmed, by phone: 416-756-0550 or email: jmarkov@teksmed.com

MCAO Safety Group Members Receive \$10 Million in WSIB Rebates!

2013 marked MCAO's twelfth year as a sponsoring organization of the WSIB's (Workplace Safety and Insurance Board's) extremely successful "Safety Group Program".

Over this time, MCAO "Participating Firms" have achieved total rebates (from the WSIB) of **\$10,000,000** – all of which has been shared among them (proportionate to their overall work activity).

Members of our group perform better. Our frequency is 83% lower and severity 88% lower than the construction industry average.

The value realized by participants in the program (in the form of significantly improved safety policy, practices and awareness)... echoes the true success of our Safety Group (which focus on peers sharing "best practices", and collectively learning new techniques to enhance safety across their operations).

MCAO strongly encourages you to sign up for this highly successful program in 2014. The MCAO Safety Group provides Mechanical Contractors with the opportunity to work together on implementing prevention programs designed to reduce workplace accidents/injuries.

If we are able to have at least 10 firms join in your zone, we will support a local chapter!

Complete the attached 2014 application and fax to our office: 905 856-0385

Ontario College of Trades Enforcement Coming to a Worksite Near You!

The Ontario College of Trades (OCOT) currently has 20 officers in the field (and is finalizing the recruitment of an additional 23 officers). Enforcement officers have been visiting work sites to inspect compulsory trade credentials and to verify OCOT membership. To date, 30 tickets have been issued by the College – Approximately 17 tickets in the Construction Sector, and 13 tickets in Automotive. Overall, 35% of visits have been to Construction sites (24% ICI), while 43% have been in the Automotive sector, and 22% in the Service sector.

In an effort gather information and develop best practices for our Members, we would ask that all Contractors who receive a site visit from a College Officer document the frequency and actions taken, and report them via email to christina@mcao.org.

CMCEF Announces New Estimating Conference

Would you like to turn your estimating efforts into a sales tool? Would you like to improve the accuracy of your estimating process? Would you like to improve your success rate in project procurement? Then the “2013 Estimating – Project Procurement and Strategies” Conference is for you!!

To be held in Toronto from November 13th to the 15th at the Delta Toronto Airport West Hotel, this conference is the first of it’s kind in Canada! It will deal specifically with the aforementioned issues and is intended primarily for those responsible for project procurement. It includes Bid/No bid decision making, writing a winning proposal, developing a comprehensive Final Summary and the opportunity to make a sales presentation to an actual customer. For further information please contact Tania Johnston, CMCEF Executive Director, at 613 232-5169.

News & Views ...

As always, MCA Ontario welcomes your feedback on any articles appearing in the MCA Ontario Report. We also encourage your input/suggestions with respect to future topics you feel should be addressed in this newsletter/you feel would be of importance/interest to all Members. Please contact us in this regard at 905 856-0342; and be sure to check out the latest updates on our website: www.mcao.org!!!