



MCA ONTARIO REPORT

May 11th, 2012

...news / information all members should be aware of...

TeksMed “WSIB Services” Available (Effective July 1st) – To All MCAO Member Firms

Following a detailed review over the past year, MCA Ontario has decided to engage (on an initial one year trial basis/effective July 1st 2012) the services of TeksMed.

This service is being 100% funded by MCA Ontario; and will be reviewed following the one year trial, as to the ultimate value it offers to the membership.

Under this initiative, TeksMed will:

- Relieve individual MCAO Member Firms from having to internally manage Workers Compensation Claim Matters that arise, from time to time, within their operations, in relation to all work performed/manhours reported to MCAO Re: UA Forces.
- Manage “every” Workers Compensation Claim of every MCA Ontario Member Company – “from the moment of injury/through to the Employee being safely healed and returned to productive work”
 - provide prompt/expedited world class health care (paid medical) in relation to claim related evaluation and treatment (via a network of clinics they have established/work with across Ontario)
 - evaluate an Injured Worker’s abilities (rather than disabilities); and create a return work plan specific to the Worker
 - ultimately lower Employee “lost time” – that directly results in “reduced costs/maximized rebates”
 - initially conduct a review of any claims a company may have had (over the past three years), for the purpose of identifying claims management oversights, errors or omissions – that could lead to cost relief for the Company.

- TeksMed services include the handling of all claims from inception through to representation at the WSIB Appeals Tribunal (when/if ever required); as well as all related Legal Services.
- Even where larger Member Firms have in-house WSIB Claims Management Personnel, TeksMed's paid medical/return to work plan advisory services/legal services will be made available to that personnel – as a resource (to assist with the effective/efficient management for all cases encountered by the Company).

During May & June of 2012, information (and related local educational sessions on the services – where felt helpful/requested) will be provided to MCAO Members – to ensure all are fully aware of/prepared to make best use of the services TeksMed provides.

“To get started”... please be sure to review the information on TeksMed (that has been enclosed with this issue of the MCA Ontario Report); which includes a further general overview of TeksMed's Services, along with steps for your formal enrolment in the program.

MCAO's 2012 Annual Meeting/Conference Was A Great Success!

MCA Ontario's 2012 Annual General Meeting/Conference was held at the Iberostar Grand Bavaro Resort in Punta Cana, this past April.

The conference agenda featured several focused informational/business sessions of value to all members; as well as the "Find The Floating Nuts In The Pool" Challenge, Golf Tournament, and of course our President's Reception/Dinner.

MCA Ontario would like to THANK ALL MEMBERS who participated in this year's annual gathering of industry friends and associates; and hopes to see all again next year!

Fantastic New “Hiring Tool” – Recently Endorsed by MCA Ontario

At its February meeting, MCAO's Board of Directors reviewed and unanimously endorsed (for use across the industry) an outstanding “personal evaluation system” – for use in the search for/hiring of management/supervisory/office personnel, at all levels of a company.

Known as “Clear Fit”, the system involves having all applicants (for a specific position you are seeking to fill) complete a 10 to 15 minute questionnaire; and submitting it along with the submission of their resume. Using the results of this questionnaire, a very clear/easily reviewed indication of the applicant's “fit” for the position (through the system's use of a library of established “profiles” containing traits of top performers in given jobs) is received by the Employer.

The cost of using the Clear Fit system runs approximately \$250 (per position/ not per applicant); and all MCAO Members are eligible for a 10% discount – a great value!

Use of the system is, of course, strictly at the option of individual firms, but as noted, comes highly recommended by the Association.

For further information – please see the enclosed flyer on the program.

Identify Gas Lines and Avoid Cross Bores with “Ontario One Call”

Please see the attached letter from the Union Gas Cross Bore Safety Team regarding a free service to help identify any natural gas/“sewer cross bore” safety risks.

“Ladder Use in Construction Guideline” Recently Developed

IHSA, in conjunction with the Ministry of Labour, has outlined a set of best practices for ladder use in Construction. Please review this reference document and conduct your Risk Assessments accordingly.

OPIA Annual Meeting & Educational Seminar

The Ontario Plumbing Inspectors Association (OPIA) is a non-profit organization dedicated to protecting the health and well being of the Province of Ontario through safe plumbing. Each year, the OPIA hosts a Conference which features:

- Vendor/Supplier showcase which demonstrates new/innovative products
- Their AGM, which highlights the OPIA’s commitment and involvement with the Pipe Trades.
- A “Round Table” session where delegates can have informal discussions on 4-6 topics such as changes to the Building Code and backflow prevention; and
- Educational seminars on specific plumbing issues such as Water Pipe Sizing and Wet Venting

This year the Conference will be held in Sarnia from June 17th to the 19th. We would like to encourage member firms to attend the 82nd annual conference and participate in this networking/educational event. Please see the attached form for information on registration.

CMCEF'S 8th Annual Golf Tournament is Open For Registration!

This year's Golf Fundraiser will be held at a NEW LOCATION, the Caledon Country Club. Along with the Tournament, golfers can participate in a 50/50 "Flip off", and a Silent Auction. The Cost per golfer is \$200 + HST which includes golf, cart, lunch and dinner. Funds raised at this event directly impact the Foundation and the Programs they are able to offer throughout the year. Please see the attached Registration Form. We hope to see you there!

Discount Offer from GPSPOLICE!

GPSPOLICE offers vehicle tracking for your work fleet. Their system will help improve productivity, maintenance and reduce costs by \$250-\$500 per vehicle. Please see the attached flyer/coupon and visit their website, www.gpspolice.com, for more information.

News & Views ...

As always, MCA Ontario welcomes your feedback on any articles appearing in the MCA Ontario Report. We also encourage your input/suggestions with respect to future topics you feel should be addressed in this newsletter/you feel would be of importance/interest to all Members. Please contact us in this regard at 905 856-0342; and be sure to check out the latest updates on our website: www.mcao.org!!!