



MCA ONTARIO REPORT

March 12, 2013

...news / information all members should be aware of...

MCAO is Conducting our Confidential Salary & Benefits Survey

As a service to its members, MCA Ontario with the assistance of the firm Mercer is conducting a 2013 run of its *Confidential* Salary and Benefits Survey of key personnel employed by member firms. This survey was first conducted in 1998; subsequently in 2002 and 2009; and has proved to be extremely valuable to the participants.

We encourage you to participate in this initiative, as the data collected will be specific to the Mechanical Industry. To obtain your password/complete the Online Survey Questionnaire please visit https://surveys.qualtrics.com/SE/?SID=SV_0ThgGfR7XKSYsQd or contact Bill Strobl (502 561- 4684, bill.strobl@mercer.com). **Submission deadline is Friday, April 5th, 2013.**

Mercer will keep all individual responses in absolute strict confidence. The collective results of the survey will be made available (free of charge) by the Association (mid to late June) to ONLY those firms that have chosen to participate in the survey.

IHSA Has Developed a Supervisor Log Book

The Infrastructure Health and Safety Association has developed a Supervisor Log book that contains Safety Talks, Inspection Checklists, a Job Safety Analysis Form, a Due Diligence Checklist, and other helpful resources. The 240 page hardcover book can be ordered/purchased online at www.ihsa.ca in their “products” section for the member price of \$24.95 per book.

MCAO Has Added 4 New Procedures to Our Standard Provincial Welding Procedures Program

The MCAO Standard Provincial Welding Procedures Program (SPWPP) offers a wide range of Carbon Steel, Stainless Steel and Copper Brazing Procedures that are recognized by the TSSA.

We have recently added 4 new TSSA approved procedures to the program (two MIG and two Orbital):

Stainless Steel:

MCAO GMFC-1SS (MIG .1875 - .887)

MCAO ORBF- 1SS (Orbital .049 -.098)

Carbon Steel:

MCAO GMFC-1CS (MIG .1875 - .774)

MCAO ORWF-1CS (Orbital .1875 - .864)

This program is of great value to our members as it allows them to access work across the province without the need for retesting. To obtain a copy of these procedures, or to join this FREE program, please contact our MCA Ontario Office at 905 856-0342.

Structuring & Negotiating Public Private Partnerships Course

Federated Press offers an excellent course on how to focus negotiations and contract development so as to adequately address the real and potential risks inherently associated with this type of complex endeavor. This course will look at contract management, performance monitoring and how to negotiate the contract. It will also touch-on best practices for avoiding and resolving disputes in PPP relationships. Please see the attached form for further information.

OPIA's 2013 AGM and Educational Seminar - Now Accepting Registrants

The Ontario Plumbing Inspectors Association (OPIA) is a non-profit organization dedicated to protecting the health and well being of the Province of Ontario through safe plumbing. Each year, the OPIA hosts a Conference which features:

- Vendor/Supplier showcases which demonstrate new/innovative products
- Their AGM, which highlights the OPIA's commitment and involvement with the Pipe Trades.
- A "Round Table" session where delegates can have informal discussions on 4-6 topics such as changes to the Building Code and Backflow Prevention; and

- Educational Seminars on specific plumbing issues such as Water Pipe Sizing and Wet Venting

This year the Conference will be held in St.Catharines from June 23rd to the 25th. We would like to encourage member firms to attend the 83rd Annual Conference and participate in this networking/educational event. Please see the attached form for information on registration.

MCAO Has Recently Revised Our Health & Safety Reference Manual

This helpful Health, Safety, and Environmental Template is now available in a fully customizable Word document, FREE OF CHARGE to our members. It contains relevant Policies and Procedures such as: Violence & Harassment in the Workplace, WHMIS, Fall Protection, Lock-out/Tag-out, Stretching, Confined Space Compact Program, and Early & Safe Return To Work. To receive your copy simply contact our MCA Ontario office at 905 856-0342.

Space Available for the CMCEF Supervisory Program in Toronto

The Canadian Mechanical Contracting Education Foundation (CMCEF) proudly presents this exclusive, Gold Seal Accredited, Supervisory Program. This program will take place over a 7-day period and will be split into three sessions (your registration covers all 3 sessions):

Week One: April 17-19

Week Two: May 9-10

Week Three: May 30-31

The target audience for this course is Foremen superintendents working in a supervisory capacity for a Construction Contractor. This comprehensive course is designed with the adult learner in mind and emphasis will be placed on group interaction.

The registration fee for CMCEF Members is \$2200 + HST. Please contact CMCEF at 613 232-5169 for more information and to register.

News & Views ...

As always, MCA Ontario welcomes your feedback on any articles appearing in the MCA Ontario Report. We also encourage your input/suggestions with respect to future topics you feel should be addressed in this newsletter/you feel would be of importance/interest to all Members. Please contact us in this regard at 905 856-0342; and be sure to check out the latest updates on our website: www.mcao.org!!!